## Manual 3

## Procedure followed in decision-making process [Section 4(1)(b)(iii)

This Directorate deals in disciplinary cases against Gazetted Officers under CCS(CCA) Rules. All such cases are put up to disciplinary authority namely Chief Secretary or LG or MHA as the case may be after examining the proposals received from various departments of Govt. of Delhi, CBI etc. The Flow Process Chart is as follows:

Dealing Asstt. – Superintendent- Asstt.Director(Vig.) – Dy.Secy.(Vig.) -Addl.Secy.(Vig.) – Director(Vig.) – Chief Secretary/ Lt. Governor/MHA.

The case files are also sent to CVC for their advice. Fixed days cannot be assigned for disciplinary cases as the scrutiny/examination of records may depend on the volume of records as well as priority involved in each case during this process. The cases are also delayed because of frequent litigations by the charged officers. Similar is the position in respect of cases registered by Anti-Corruption Branch under POC Act, 1988. After filing the challan in the court of law, it is not possible to predict the time which will be taken by the court of law in finalising the case . As regards complaints the position again depends on the nature of complaints.